

December 29, 2011

Dear DBE Customer:

Enclosed, you will find payroll tax table changes for the year 2012. Please note the addition of the new **FICA** tax table. Some state tax tables remain the same as last year and any changes are highlighted in **BOLD**. These changes should be entered sometime *after* performing the last payroll processing of the year and *before* entering any payroll checks for the new year. In addition, we have added the tax tables to our web site via the customer support section. (www.databusinesssequiment.com). You may access this site by clicking on customer support and clicking on the link to the tax tables. Please refer to this site for the most recent tax table changes and updates.

For VMMS Customers - Please verify that these changes have been made on your system, prior to running the first payroll of 2012, by selecting #3 - Misc. Maint., and #29 - Tax Table Maint., from the payroll menu.

For VCMS Customers - Please verify that these changes have been made on your system, prior to running the first payroll of 2012, by selecting #4 - Misc. Maint., and #30 - Tax Table Maint., from the payroll menu.

Please refer to federal publication 15, Circular E – Employer’s Tax Guide, for additional changes that take place in 2012.

In addition, you may also need to adjust your SUTA limit and/or rate, depending on what the job insurance contribution rate is for your company.

For VMMS Customers - This information can be accessed by selecting #3 - Misc. Maint., and #22 - State & Local Maint., from the payroll menu.

For VCMS Customers - This information can be accessed by selecting #4 - Misc. Maint., and #22 - State & Local Maint., from the payroll menu.

The state abbreviation is the two digit state code (Ex. Iowa = IA, Minnesota = MN, etc.).

If you have any questions regarding these tables, please feel free to contact software support at 1-800-373-3000.

Best wishes for a happy and healthy holiday season from your DBE support team.

Sincerely,
DBE System Support

2012 FEDERAL TAX TABLES

Table ID: FEDM
Title: FED MARRIED Columns: 3

OVER -----	PLUS -----	TAX % -----
6.20	110100.00	3800.00
8100.00	0.00	10.00
25500.00	1740.00	15.00
78800.00	9735.00	25.00
150800.00	27735.00	28.00
225550.00	48665.00	33.00
396450.00	105062.00	35.00
999999.99		

Table ID: FEDS
Title: FED SINGLE Columns: 3

OVER -----	PLUS -----	TAX % -----
6.20	110100.00	3800.00
2150.00	0.00	10.00
10850.00	870.00	15.00
37500.00	4867.50	25.00
87800.00	17442.50	28.00
180800.00	43482.50	33.00
390500.00	112683.50	35.00
999999.99		

Table ID: FICA
Title: SOC SEC RATES Columns: 2

EE PCT -----	ER PCT -----
4.20	6.20
999999.99	

Table ID: MEDCAR
Title: MEDICARE TAX Columns: 2

RATE -----	LIMIT -----
1.45	999999.00
999999.99	

Table ID: FUTA
Title: FUTA TAX Columns: 2

LIMIT -----	RATE -----
7000.00	0.60
999999.99	

Table ID: EIC 1
Title: 1 CERTIFICATE Columns: 5

LOW END -----	HIGH END -----	LOW% -----
8970.00	16450.00	20.40
999999.99		

(Single or Head of Household)

Table ID: EIC 2
Title: 2 CERTIFICATE Columns: 5

LOW END -----	HIGH END -----	LOW% -----
4485.00	10730.00	20.40
999999.99		

(Married with Both Spouses Filing Certif.)

2012 STATE TAX TABLES

COLORADO STATE TAX TABLES

Table ID: COM
Title: COLORADO MAR Columns: 3

OVER	PLUS	TAX %
-----	-----	-----
3700.00	0.00	0.00
0.00	0.00	0.00
7900.00	0.00	4.63
999999.99		

Table ID: COS
Title: COLORADO SIN Columns: 3

OVER	PLUS	TAX %
-----	-----	-----
3700.00	0.00	0.00
0.00	0.00	0.00
2100.00	0.00	4.63
999999.99		

ILLINOIS STATE TAX TABLES

Table ID: IL
Title: ILLINOIS TAX Columns: 2

DEP ALLOW	TAX %
-----	-----
2000.00	3.00
999999.99	

IOWA STATE TAX TABLES

Table ID: IAR
Title: IOWA W/H Columns: 3

OVER	PLUS	TAX %
-----	-----	-----
0.00	0.00	.36
1300.00	4.68	.72
2600.00	14.04	2.43
5200.00	77.22	4.50
11700.00	369.72	6.12
19500.00	847.08	6.48
26000.00	1268.28	6.80
39000.00	2152.28	7.92
58500.00	3696.68	8.98
999999.99		

Table ID: IASTD
Title: IOWA STD DED Columns: 3

STD	0 or 1	2 or >
-----	-----	-----
0.00	1650.00	4060.00
0.00	40.00	40.00
999999.99		

VCMS Table Only
Table ID: IASTD
Title: IOWA STD DED Columns: 2

<u>0 or 1</u>	<u>2 or ></u>
-----	-----
1650.00	4060.00
40.00	40.00
999999.99	

2012 STATE TAX TABLES

KANSAS STATE TAX TABLES

Table ID: KSM
Title: KANSAS MAR Columns: 3

Table ID: KSS
Title: KANSAS SIN Columns: 3

OVER	PLUS	TAX %	OVER	PLUS	TAX %
-----	-----	-----	-----	-----	-----
2250.00	0.00	0.00	2250.00	0.00	0.00
6000.00	0.00	3.50	3000.00	0.00	3.50
36000.00	1050.00	6.25	18000.00	525.00	6.25
66000.00	2925.00	6.45	33000.00	1462.50	6.45
999999.99			999999.99		

MINNESOTA STATE TAX TABLES

Table ID: MNM
Title: MINN MARR Columns: 3

Table ID: MNS
Title: MINN SINGLE Columns: 3

OVER	PLUS	TAX %	OVER	PLUS	TAX %
-----	-----	-----	-----	-----	-----
3800.00	0.00	0.00	3800.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
6100.00	0.00	5.35	2150.00	0.00	5.35
40690.00	1850.57	7.05	25820.00	1266.35	7.05
143530.00	9100.79	7.85	79880.00	5077.58	7.85
999999.99			999999.99		

MISSOURI STATE TAX TABLES

Table ID: MOM
Title: MISSOURI MAR Columns: 3

Table ID: MOS
Title: MISSOURI SIN Columns: 3

OVER	PLUS	TAX %	OVER	PLUS	TAX %
-----	-----	-----	-----	-----	-----
0.00	5800.00	1200.00	0.00	5800.00	1200.00
1200.00	1200.00	10000.00	1200.00	1200.00	5000.00
0.00	0.00	1.50	0.00	0.00	1.50
1000.00	15.00	2.00	1000.00	15.00	2.00
2000.00	35.00	2.50	2000.00	35.00	2.50
3000.00	60.00	3.00	3000.00	60.00	3.00
4000.00	90.00	3.50	4000.00	90.00	3.50
5000.00	125.00	4.00	5000.00	125.00	4.00
6000.00	165.00	4.50	6000.00	165.00	4.50
7000.00	210.00	5.00	7000.00	210.00	5.00
8000.00	260.00	5.50	8000.00	260.00	5.50
9000.00	315.00	6.00	9000.00	315.00	6.00
999999.99			999999.99		

2012 STATE TAX TABLES

NEBRASKA STATE TAX TABLES

Table ID: NEM
Title: NEBRASKA MAR Columns: 3

Table ID: NES
Title: NEBRASKA SIN Columns: 3

OVER	PLUS	TAX %	OVER	PLUS	TAX %
-----	-----	-----	-----	-----	-----
1700.00	0.00	0.00	1700.00	0.00	0.00
0.00	0.00	0.00	0.00	0.00	0.00
6450.00	0.00	2.35	2200.00	0.00	2.35
9450.00	70.50	3.27	4400.00	51.70	3.27
23750.00	538.11	5.02	15500.00	414.67	5.02
37000.00	1203.26	6.20	22750.00	778.62	6.20
46000.00	1761.26	6.59	29000.00	1166.12	6.59
61000.00	2749.76	6.95	55000.00	2879.52	6.95
999999.99			999999.99		

NORTH DAKOTA STATE TAX TABLES

Table ID: ND
Title: NORTH DAKOTA Columns: 1

% of Fed

21.00
999999.99

SOUTH DAKOTA STATE TAX TABLES

Because the state of South Dakota does not have a tax on income there are no state tax tables to maintain

WYOMING STATE TAX TABLES

Because the state of Wyoming does not have a tax on income there are no state tax tables to maintain