

March 17, 2009

Dear DBE Customer:

Enclosed, you will find payroll tax table changes that will need to be effective no later than April 1, 2009. The changes are due to the American Recovery and Reinvestment Act of 2009 that was signed into law by President Obama. For more information concerning the changes, please refer to the Internal Revenue web site - www.irs.gov, or you may refer to federal publication 15, Circular E – Employer’s Tax Guide and federal publication 15-T, New Wage and Withholding Tables.

In addition, we have added the tax table changes to our web site via the customer support section. (www.databusinesssequiment.com). You may access this section by clicking on customer support and clicking on the link to the tax table changes. Please refer to this site for the most recent tax tables and updates that affect your VMMS/VCMS systems.

For VMMS Customers - Please verify that these changes have been made on your system, by selecting #3 - Misc. Maint., and #29 - Tax Table Maint., from the payroll menu.

For VCMS Customers - Please verify that these changes have been made on your system, by selecting #4 - Misc. Maint., and #30 - Tax Table Maint., from the payroll menu.

If you have any questions regarding these tables, please feel free to contact software support at 1-800-373-3000.

Sincerely,
DBE System Support

April 1 2009 FEDERAL TAX TABLES

Table ID: FEDM
Title: FED MARRIED Columns: 3

OVER	PLUS	TAX %
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6.20	106800.00	3650.00
15750.00	0.00	10.00
24450.00	870.00	15.00
75650.00	8550.00	25.00
118130.00	19170.00	28.00
216600.00	46741.60	33.00
380700.00	100894.60	35.00
999999.99		

Table ID: FEDS
Title: FED SINGLE Columns: 3

OVER	PLUS	TAX %
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6.20	106800.00	3650.00
7180.00	0.00	10.00
10400.00	322.00	15.00
36200.00	4192.00	25.00
66530.00	11774.50	28.00
173600.00	41754.10	33.00
375000.00	108216.10	35.00
999999.99		

Table ID: EIC 1
Title: 1 CERTIFICATE Columns: 5

LOW END	HIGH END	LOW%
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8950.00	16420.00	20.40
999999.99		

(Single or Head of Household)

HIGH%	BASE
-----	-----
9.59	1826.00

Table ID: EIC 2
Title: 2 CERTIFICATE Columns: 5

LOW END	HIGH END	LOW%
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4475.00	10710.00	20.40
999999.99		

(Married with Both Spouses Filing Certif.)

HIGH%	BASE
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9.59	913.00